



Dave Koenig [REDACTED]

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## NASPA Advisory Board Decision

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Jason Idalski [REDACTED]

Fri, Sep 23, 2022 at 12:08 PM

To: David Koenig [REDACTED], ab@scrabbleplayers.org

Cc: Steven Pellinen [REDACTED]

Good morning, Dave.

The NASPA Advisory Board has reviewed and considered all the evidence received in your case. We have determined, largely through your own submissions, that at least three of your actions were in violation of section 2 of NASPA's Code of Conduct.

More generally, AB members were concerned by a general pattern of behavior and lack of contrition that we feel warrants measures to protect the safety of our members and uphold the values of our community.

We are hereby imposing a three-year suspension, to begin today (September 23, 2022).

Effective immediately, should we receive any subsequent, substantiated complaint that you have engaged in intimidation, threats, harassment or any related behavior, you will be subject to extreme sanctions, up to and including a lifetime ban from NASPA.

This is a "one strike" warning, and we advise that you be extremely cautious about your communications with other Scrabble players, lest your words or actions be construed as harassment.

In addition to the three-year suspension, you will not be allowed to resume NASPA club and tournament play until you have satisfied the following conditions:

- Complete an anger management program – the details of which must first be approved by the AB
- Write a genuine statement of your commitment to comply with NASPA's Code of Conduct
- Remove the offending blog posts (Parts I and II) from [splenetic.net](https://www.splenetic.net)

Once the AB deems these conditions to be met, and you are once again allowed to attend tournaments, you will need to further adhere to the following requirements upon registration:

- Register during the first half of the registration period
- Notify the tournament directors of your disciplinary status

NASPA's mission is to provide all participants and officials with a safe and harassment-free experience at our clubs and events. The AB feels that the disciplinary/protective measures stated herein are fair, and necessary to foster a sense of safety and wellbeing for our members.

On behalf of the Advisory Board, I anticipate your acceptance of these conditions.

If you disagree with the decision, you may appeal by contacting the Executive Committee ([info@scrabbleplayers.org](mailto:info@scrabbleplayers.org)) and providing your rationale.

